



Medline issues annual sustainability report highlighting efforts from 2024

September 4, 2025

Report outlines Medline's efforts to develop a sustainable and resilient healthcare supply chain

Northfield, Ill., Sept. 4, 2025 – Medline today released its [annual sustainability report](#). The report outlines the company's progress on key sustainability topics in efforts to promote a sustainable and resilient healthcare supply chain that supports healthcare providers and the communities they serve.

"Sustainability is increasingly integrated into our operations and reflected in how we support our customers," said Medline CEO Jim Boyle. "From our supply chain and logistics to our workforce and the communities we serve, we take a comprehensive approach as we seek to become a more resilient, responsible company."

In 2024, Medline continued to implement a number of sustainability initiatives in support of its supply chain operations, to help expand renewable energy use and reduce packaging waste, as well as deepen its engagement in the communities where the company operates.

"Sustainability is a vital factor in achieving better health outcomes and building a more resilient healthcare system over time," said Francesca Olivier, vice president of sustainability for Medline. "We remain dedicated to being a partner that anticipates challenges, embraces opportunities and seeks to create meaningful change for people and the planet."

Highlights of the report include:

Completed its first global climate risk assessment: Medline identified key climate risks and opportunities guided by the Task Force on Climate-related Financial Disclosures (TCFD) and through the use of qualitative scenario analysis. This assessment provides a framework for consistent evaluation to help establish a formal decarbonization strategy ahead. Going forward, Medline plans to conduct an annual climate risk assessment and will develop climate risk management procedures in alignment with its Enterprise Risk Management framework.

Expanded its single-use devices reprocessing program: Medline's ReNewal program is a cornerstone in helping healthcare providers advance their sustainability goals. The service restores devices to their original quality, functionality and sterility in accordance with strict FDA standards. In 2024, the team reprocessed more than 2.2 million medical devices through the program's own facilities, and also in 2024, Medline added six new FDA 510(k)-cleared product categories to expand reuse across more clinical areas.

Expanded its Tote-Cart Initiative, optimizing reusable shipping containers to help reduce waste and minimize environmental impact: As part of Medline's commitment to reducing transportation-related emissions, Medline has a Tote-Cart Initiative to reduce this impact. By consolidating shipments and eliminating underutilized totes and carts, Medline reduces the number of trailers on the road, leading to less diesel fuel consumption and lower greenhouse gas emissions. The program also targets low-volume ship days and eliminates unnecessary delivery routes to help shrink the carbon footprint while maintaining service reliability.

Achieved the Diamond-level Healthcare Industry Resilience Collaborative (HIRC) Resiliency Badge for manufacturing: As a result of Medline's relentless drive to create resiliency within the healthcare supply chain, the company achieved this badge. This was based on the company's focus on demand planning, inventory management, logistics, supply chain visibility, supplier management, risk management and contingency, and operational health and market.

Piloted a sustainable packaging solution: Medline is identifying opportunities to transition away from plastic air pillows in standard mixed supply boxes to help reduce plastic from customer shipments. In 2024, a pilot program was implemented at Medline's Grayslake, Ill., distribution center with Ranpak, a global leader in sustainable packaging solutions, that specializes in 100% paper-based materials designed to replace plastic in protective packaging.

Continued employee charitable volunteer efforts: Medline believes in investing in the communities where its employees live and work to help expand access to care for vulnerable populations. In 2024 in the U.S., employees provided more than 7,200 volunteer hours in support of more than 70 charities.

[Click here](#) to download the 2024 sustainability report.

About Medline

Medline is the largest provider of medical-surgical products and supply chain solutions serving all points of care. Through its broad

product portfolio, resilient supply chain and leading clinical solutions, Medline helps healthcare providers improve their clinical, financial and operational outcomes. Headquartered in Northfield, Illinois, the company employs more than 43,000 people worldwide and operates in more than 100 countries and territories. To learn more about how Medline makes healthcare run better, visit www.medline.com.

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